



+What is Workers' Compensation insurance?

A system of compensation for work-related injuries or death, paid for by employer compensation insurance contributions.

+Is Workers' Compensation and State Disability the same?

No. Workers' Compensation (WC) provides benefits for workers when a worker's injury or illness is work related. WC may also pay medical bills and benefits for temporary or permanent disabilities. State Disability Insurance (SDI) pays a weekly benefit when an injury or illness is NOT caused by or related to work. The SDI benefits are paid for a temporary period only.

+How do I file a Workers' Compensation claim?

If you feel you have suffered a work-related injury/illness, you should report it to your supervisor immediately. Your supervisor will provide you with two documents: (1) Accident Report and (2) DWC1 Form. The accident report must be completed and turned in to your supervisor as soon as possible. If you want to file a claim, you also need complete the DWC1 form.

+What Workers' Compensation benefits are available to me?

- 1. Reasonable Medical Care*
- 2. Wage Replacement*

+Will I be paid for each day that I am off work due to my injury?

No. When an injured worker is unable to return to work within three days of the injury, they are entitled to receive temporary disability benefits to partially replace wages lost because of the injury beginning on the fourth day. Temporary disability benefits are payable every two weeks, until the employee is able to return to work or until the employee is released by a doctor.

+Will I be paid for time off work for a doctor's appointment due to my work-related injury?

No. Doctor appointments including physical therapy treatments should be scheduled before or after work if possible, or as close to the end or the beginning of your scheduled work time.

+Is there documentation I need to provide to my employer when I return to work from a work-related injury/illness?

Yes. Whenever an employee visits his/her physician for a work related injury, either for an initial injury or for follow-up appointments, a work status form or report must be faxed or delivered to Human Resources for review. Note: An injured worker must present a work status report/form to Human Resources before returning to work from a work-related injury/illness.

+Will University Enterprises, Inc. (UEI) make the necessary accommodations if the doctor returns me to work with restrictions placed on what I can or cannot do?

Yes. If an employee's restrictions can be accommodated, Human resources and the employee's supervisor will develop a Modified Work Plan. Human Resources will offer the modified work plan to the employee.

+Is there a time limit on filing a claim?

Yes. A UEI employee has one year to file a claim and five years to re-open a claim.

+Can I be seen by my personal physician if I sustain a work-related injury?

You can be seen by your personal physician, when you are initially injured, if you have pre-designated your physician and your physician has agreed to see you for work-related injuries. Pre-designation must be done prior to the date of injury.

+Who is UEI's designated medical facility?

UEI is part of the Medical Provider Network (MPN) program. We have designated Kaiser Permanente Occupational Medical facility and US Healthworks as our medical provider for work-related injuries.