

**University Enterprises, Inc.**  
**Board of Directors Meeting**

**Thursday, March 7, 2019**

Chair, Robert Nelsen called the board meeting to order at 12:14 p.m. in the Boardroom of University Enterprises at California State University, Sacramento.

Members Present:	David Bach	Staff Present:	Craig Barth
	Jonathan Bowman		Steven Davis
	Jeff Einhorn		Monica Kauppinen
	Jay Lee		Trina Knight
	Noel Mora		Angie Laguna
	Robert Nelsen		Andy Lee
	Sonia Ortiz-Mercado		John Melikian
	Steve Perez		Angela Rader
	Kelly Thompson		Briggett Reilly
			Jim Reinhart

Members Absent: Elizabeth Baidoo  
Rodney Barbour  
Larry Cook  
Brandon Fischer  
Jamie Hoffman  
Randy Sater

**19-03-17            Approve December 7, 2018 Board Meeting Minutes**

Following discussion, it was moved and seconded to approve the December 7, 2018 board meeting minutes.

Motion carried unanimously. (Einhorn/Perez)

**Reports and Announcements**

**Chair's Report**

- The Green & Gold Gala raised \$420,000 in scholarships which is the largest amount ever raised.
- Sacramento State students have been involved in multiple peaceful protests throughout Sacramento related to the Stephon Clark verdict.
- Sacramento State's Graduation Initiative continues to receive recognition. President Nelsen was interviewed on NPR, and the Los Angeles Times and New York Times have written articles about it.

**Executive Director's Report**

- The student housing P3 project has been officially named Hornet Commons, the groundbreaking is scheduled for Tuesday, June 4<sup>th</sup> at 10 a.m. Greystar is designing the logo.
- Due to the additional rain this year, the McAuliffe ballfields have been flooded. This has slowed down construction significantly. The agreement with the City of Sacramento states that UEI may not take ownership of the McAuliffe ballfields site until the replacement ballfields are substantially complete. Pending weather, we may close escrow in May 2019.
- The start of construction for the student housing project is two months behind, but Greystar will be able to catch up at the front end of the project.

- The Starbucks in the University Union has not yet opened due to construction delays. If access is possible during spring break, training will commence. Due to the delay in opening, UEI has opened the Starbucks at River Front Center on the weekends to offer hired students an opportunity to work. UEI is paying 77 students that were hired and are unable to work their shifts due to construction delays.
- Feasibility study will begin on 910 University Avenue for faculty and staff housing.
- Thanks to the board approval at the September 27, 2018 board meeting we have been busy with the implementation of Kronos, our new Human Resources Information System.
- Following through with our strategic plan, UEI hired a trainer in the Human Resources department and was a \$50,000 Title Sponsor at the Green and Gold Gala.
- The Office of Research, Innovation and Economic Development will be moving to the Library on March 8, 2019. Dining Services Administration staff will be moving to UEI's 3<sup>rd</sup> Floor during the summer. The College Assistance Migrant Program will be moving into Dining Services' vacated space in River Front Center.
- UEI Received a very appreciative thank you letter from Chico State's President, Gayle Hutchinson, for UEI's \$10,000 donation to their Camp Fire Recovery fund.

### **Announcements – Board**

Noel Mora thanked President Nelsen and Nathan Dietrich for inviting him to the Capitol to ask the legislature to increase funds for facilities and buildings.

### **Committee Reports\***

1. Executive Committee
2. Budget & Finance Committee
3. Investment Committee
4. Personnel Committee

\*All minutes for committee meetings are included in the March 7, 2019 Board Packet.

### **New Business**

#### **19-03-18                      Second Quarter Financial Statements**

Following a presentation by Craig Barth, Chief Financial Officer, the Board accepted the seconded motion from the Budget & Finance Committee (Sater/Cook) to approve the Second Quarter Financial Statements.

Motion carried unanimously.

#### **19-03-19                      Renovation Funding for Three Dining Venues**

Following a presentation by Steven Davis, Dining Services Director, the Board moved to approve up to \$600,000 of funding to renovate and rebrand three dining venues during summer 2019 with the following approximate costs:

Hiraku Sushi converted to Juice It Up!: \$300,000

Mother India converted to self-operated chicken concept: \$200,000

ecoGrounds converted to contracted sushi concept: \$100,000

Motion carried. (Einhorn/Bach)

**19-03-20 Compensation Package**

Following a presentation by Trina Knight, Human Resources Director, the Board accepted the seconded motion from the Personnel Committee (Ortiz-Mercado/Thompson) to approve a 2% General Salary increase (GSI) and 2% Pay for Performance (PFP) pool for UEI regular employees for 2019/20; no individual total salary increase may exceed 5% (GSI plus PFP). The increase for the UEI Central Staff are contingent upon 2019/2020 budget approval by the UEI Board of Directors at their May 15, 2019 meeting.

Motion carried unanimously.

**19-03-21 Approval of UEI Pay Schedules**

Following a presentation by Trina Knight, the Board accepted the seconded motion from the Personnel Committee (Ortiz-Mercado/Thompson) to approve the July 1, 2012, July 1, 2013 and July 1, 2019 UEI publicly available pay schedules for CalPERS eligible positions.

Motion carried unanimously.

**19-03-22 Approval of the 2019/2020 Board Meeting Schedule**

Following discussion the Board moved to approve the 2019/2020 Board Meeting Schedule

(Einhorn/Ortiz-Mercado)

**19-03-23 Real Property Negotiations - 6011 Folsom Blvd (Government Code 54956.8)**

At 1:45 p.m., on motion duly made and seconded, the board approved proceeding to closed session to discuss an investment opportunity, as allowed under California Education Code Section 89923. The Board concluded closed session at 2:22 p.m.

On motion duly made and seconded, the board approved authorizing the Executive Director to proceed with negotiations in accordance with terms and conditions discussed in closed session.

The meeting was adjourned at 2:22 p.m.

Respectfully submitted:



Jim Reinhart  
Executive Director  
University Enterprises, Inc.